



Wilson James Ltd Carbon Reduction Plan

Carbon Reduction Plan

Supplier name: Wilson James Limited

Publication date: 17/07/2025

Commitment to achieving Net Zero

Wilson James Limited is committed to achieving Net Zero Emissions by **2050** across scopes 1, 2 & 3.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 (January – December)	
Additional Details relating to the Baseline Emissions calculations.	
<p>Our baseline carbon inventory includes Scope 1, Scope 2 (both location-based and market-based), and Scope 3 emissions. Given the nature of Wilson James' operations as a service-based business, only upstream Scope 3 emissions (Categories 1–8) are applicable. The table below presents a detailed breakdown of our carbon inventory across Scopes 1, 2, and the relevant upstream Scope 3 categories.</p> <p>Downstream Scope 3 emissions have not been quantified, as they are not applicable to Wilson James. This is due to the absence of manufacturing activities or the sale and distribution of physical products within our operations.</p>	
Baseline year emissions: 20,006	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,405
Scope 2 Location-Based	65.1
Scope 2 market-Based	101.3
Scope 3 Scope 3 Breakdown <ul style="list-style-type: none"> • Category 1 Purchased goods & services – 11,063 tCO₂e • Category 2 Capital Goods – 101.2 tCO₂e • Category 3 Fuel and energy related activities – 368 tCO₂e • Category 4 Upstream Transportation & Distribution – 	18,499.7

108 tCO ₂ e <ul style="list-style-type: none"> • Category 5 Waste generated in operations – 12.1 tCO₂e • Category 6 Business Travel – 223.4 tCO₂e • Category 7 Employee Commuting – 4,865.4 tCO₂e • Category 8 Upstream Leased Assets – 587.78 tCO₂e 	
Total Emissions	20,006

Current Emissions Reporting

Reporting Year: 2024 (January – December)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,270
Scope 2 – Location-Based	81.03
Scope 2 – Market-Based	92.02
Scope 3 Scope 3 Breakdown <ul style="list-style-type: none"> Category 1 Purchased goods & services – 14,071 tCO₂e Category 2 Capital Goods – 1,605 tCO₂e Category 3 Fuel and energy related activities – 347.5 tCO₂e Category 4 Upstream Transportation & Distribution – 191 tCO₂e Category 5 Waste generated in operations – 11.1 tCO₂e Category 6 Business Travel – 401.9 tCO₂e Category 7 Employee Commuting – 5,208 tCO₂e Category 8 Upstream Leased Assets – 474.9 tCO₂e 	22,053
Total Emissions	24,766

Emissions reduction targets

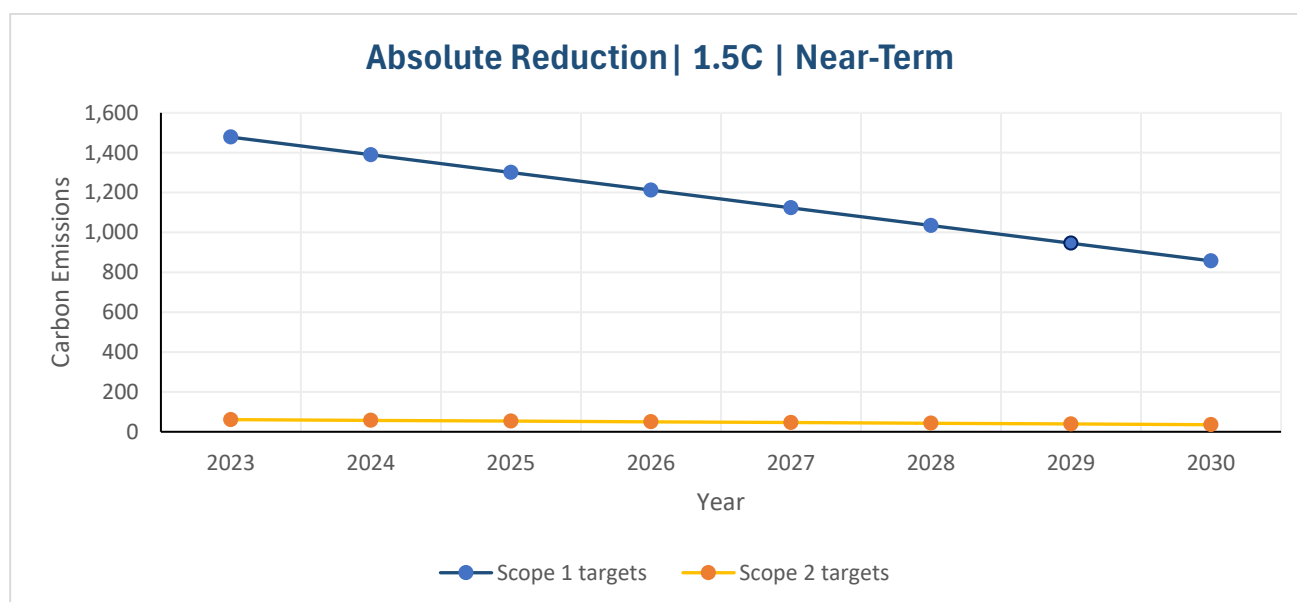
To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Scope 1 & 2 Near Term Targets | Absolute Contraction

	Base year (2023)	Target year (2030)	% Reduction
Scope 1 emissions (tCO ₂ e)	1,405	815	42.00%
Scope 2 emissions (tCO ₂ e)	101	59	42.00%
Scope 1 + 2 emissions (tCO ₂ e)	1,506	893	42.00%
Near-Term Scope 1 SBT formulation	Wilson James Limited commits to reduce Scope 1 emissions 42% by 2030 from a 2023 base year		
Near-Term Scope 2 SBT formulation	Wilson James Limited commits to reduce Scope 2 emissions 42% by 2030 from a 2023 base year		
Near-Term Scope 1+2 SBT formulation	Wilson James Limited commits to reduce Scope 1 & 2 emissions 42% by 2030 from a 2023 base year		

Scope 1 & 2 Net Zero Targets | Absolute Contraction

	Base year (2023)	Target year (2050)	% Reduction
Company Scope 1 & 2 (tCO ₂ e)	1,506	151	90.00%
Long Term SBT formulation	Wilson James Limited commits to reduce Scope 1 & 2 emissions 90% by 2050 from a 2023 base year		



Scope 3 Targets (Economic Intensity)

- Wilson James Limited commits to reducing scope 3 emissions by 51% per £M gross profit by 2030 compared to our 2023 baseline year.
- Wilson James Limited commits to reducing scope 3 emissions by 97% per £M gross profit by 2050 compared to our 2023 baseline year.

Our 2023 scope 3 economic intensity baseline emission is 616 tCO₂e/£M.

Carbon Reductions to Date

- 10% reduction in scope 1 emissions compared to our 2023 baseline
- 9% reductions in scope 2 emissions Compared to our 2023 baseline
- 6% reduction in category 3 scope 3 emissions (Fuel & Energy Related Activities)
- 8% reduction in category 5 scope 3 emissions (Waste Generated in Operations)
- 19% reduction in category 8 scope 3 emissions (Upstream Leased Assets)

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2023** baseline.

- Phased fleet electrification.
- Phasing out of diesel from our operations via HVO transition
- Full transition to renewable energy across our property portfolio via REGO-backed tariffs
- Circular Economy implementation in our waste management like driving the re-use of wooden pallets, PPE and metal recycling.
- ISO 14001 Certification.
- Launched our cycle to work scheme
- Reviewed our Expense Policy to cut carbon emissions from business travel.
- Kickstarted company-wide sustainability workshops to raise awareness on the subject and educate our employees on how they can contribute to the implementation of the overarching corporate net zero strategic intent.
- Completed third-party verification & limited assurance on our carbon inventory baseline.
- Currently getting our Science-Based Targets validated by the SBTi
- We have developed a digital Carbon Reporting Tool to support on-demand availability of carbon data to enable efficient measurement & monitoring of carbon emissions and efficient reporting.
- Kickstarted supply chain sustainability engagement to effectively measure our supply chain emissions and explore collaborative opportunities to cut the carbon emissions in our supply chain.

As most of these schemes are still very early days, we are implementing robust controls and processes to accurately capture the carbon reduction benefits effected by the above schemes and the contribution to our carbon reduction targets. In the future we hope to implement further measures such as:

- Transition to a fully Zero Emission fleet using a phased approach.
- Continue phasing out diesel from our operation via the HVO route.
- Launch our supply chain engagement program to drive reductions within our supply chain.
- Implement sustainable travel interventions including car-share, sustainable travel rewards programs, and electric company car schemes to cut emissions from employee commuting.

Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 22.04.2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

