

# Agenda



## **Terrorism Update**

The current threat level for the UK is 'SUBSTANTIAL', meaning a terror attack is 'likely'. For further information see GOV.UK.

### 2015 Paris Terror Bomber Marries in Prison (Evening Standard 5th November) 1.

Salah Abdeslam, the 33 year-old French Moroccan national from Belgium and member of the group of ISIS affiliated terrorists associated with the attack in France's capital in November 2015, has got married. The ceremony was held over the phone in a French prison having never met his bride in person, after his father arranged the marriage with an – as yet – unidentified woman. Abdeslam received multiple life sentences with no possibility of parole after his trial in France this year for the murder of 130 people during attacks launched at the Stade de France, the Bataclan music hall and a number of restaurants in 2015, and a 20 year sentenced in Belgium for the ensuing shoot-out prior to his arrest in Brussels. The self-described 'solider with Islamic State' was the only terrorist from the French 'commando' group left alive due to a malfunctioning suicide vest.

## Inquiry Chairman Wants ALL Events Staff Trained in First Aid (Manchester Evening News 3<sup>rd</sup> November) 2.

Manchester Arena Inquiry chairman Sir John Saunders, has published a number of recommendations regarding the emergency services response on the evening of the 2017 Manchester Arena Bombing. In his second report of the findings from the inquiry, he highlighted a number of failings on the night, most notably; the ambulance service not responding for 43 minutes, the Fire Brigade not responding for more than two hours and the police relaying an incorrect categorisation of the incident that left emergency services stalling their response due to the presumed threat of a marauding suspect. Sir John concluded "significant aspects of the emergency response went wrong". In his recommendations he pressed on the immediate need for the arena to share their emergency response planning with all arms of the responding emergency services including; the British Transport Police, Greater Manchester Police, Fire and Rescue and the Ambulance service, a recommendation likely to be mirrored across the events industry. The chairman criticised the organisers complacency regarding healthcare provisions at the event, which he described as inadequate. He also encouraged the Home Office to reflect the importance of appropriate and adequate emergency life saving provisions at venues in the upcoming **Protect Duty.** Sir John suggested all venues of a similar size should ensure their events are supported by adequately trained and medically equipped staff and the Security Industry Authority should ensure staff who don't hold SIA licenses should also receive emergency life saving training. The first report and recommendations from the inquiry published in June, focused on the security issues and the opportunity to identify suspect Salman Abedi as a threat. The third report is expected to focus on Abedi's radicalisation and the role of the intelligence services and counter terror police.

## Empress of ISIS sentenced to 20 years by US court (Aljazeera 1st November) 3.

Kansas born Allison Fluke-Ekren, 42, has been sentenced to 20 years in prison by a US court, after pleading guilty to ISIS membership and leading an all-female Syrian terror group known as 'Khatiba Nusaybah'. Fluke-Ekren pleaded for a lenient sentence of two years after claiming she was brainwashed by her second husband and the all female terror group was more like a 'community centre for women'. Appealing to the judge she stated: 'I deeply regret my choices...To anyone who has been hurt by my actions I ask forgiveness.' The judge ignored her pleas and chose to give her the maximum sentence of 20 years after being described as a master manipulator and abuser by her own children.



Headline 2:
Manchester Arena Victims
(BBC News 2022)



Headline 3: Empress of ISIS (Aljazeera 2022)



## **World News**

### Mid Term US Elections Result Spark Rumours Over Trump Return (Independent 9<sup>th</sup> November)

The US awaits the highly anticipated mid-term election results today, for state senators and members of congress for the House of Representatives. The elections are considered predictors on voting behaviour prior to the presidential elections in 2024 and the results could determine if ex-President Donald Trump will enter the 2024 race. The mid-term elections are particularly divisive this year due to the nationwide response to the reversal of 'Roe Vs Wade' in July 2022, allowing individual states to make abortions illegal. Early reporting on voting numbers suggest a Republican win in both the Senate and House of Representatives, with notable losses in 'swing' states such as Pennsylvania and expected losses in Georgia and Arizona.

The Republicans have taken Ohio and are expected to take Nevada and Wisconsin. In a campaign rally this week, Donald Trump announced 'an announcement' to be held at his Mar-al Largo resort next week where he is expected to declare his intention to run for President or not in 2024.



US Senate and House of Representatives Results (AP News 2022)

## COP27 Underway in Egypt as Search for Protest Zone continues (Independent 5<sup>th</sup> November) 4.5.

The Conference of Parties (COP27) is underway in Sharm El Sheikh, Egypt this week with many delegates speculating the summit would be 'difficult' after it's start was stalled over a disagreement regarding the agenda. Negotiating well into the early hours of Sunday morning the representatives finally agreed to include issues focussing on 'loss and damage'. The inclusion of the topic was welcomed by many of the delegates including World Resources Institute president, Ani Dasgupta, who said:

"Today countries cleared a historic first hurdle towards acknowledging and answering the call for financing to address increasingly severe losses and damages." Activists attempting to demonstrate at COP27 claim they have been unable to enter the Egyptian city due to a security 'ring of steel' surrounding it. Egypt maintain this is due to the geographical position of Sharm El Sheikh and the years-long IS insurgency they have struggled to contain across the peninsula and to maintain civil stability after the 'Arab Spring'. Those who have managed to gain entry and not get arrested have been unable to locate the designated protest area which has so far eluded them. The conference has designated coloured zones for delegates and attendees that are governed by international law. Before the conference began a small group of activists protested on a roundabout in front of the conference centre, they do not appear to have been arrested, however a large police presence was nearby. Egypt's history of lengthy detentions for activists regularly receives widespread criticism and currently Egyptian activist, Alaa Abdel-Fattah, imprisoned since the 2011 Arab Spring protests, has escalated his protest action from hunger strike to include a water strike during COP27 to draw attention to his incarceration.

## Met Officers Received 12 Weeks Imprisonment for Couzens Group Chat (My London News 2<sup>nd</sup> November)

Two London Met Police officers have been sentenced to 12 weeks in prison after the 2021 investigation into murderer PC Wayne Couzens revealed a What's App group which shared highly offensive messages, including jokes about raping a female police officer. Pc Jonathon Cobban, 35, and former Pc Joel Borders, 46, were found to have shared racist, misogynistic, ableist and homophobic content in the group called 'Bottles and Stoppers' (slang for police). Both were found guilty of multiple counts of sending grossly offensive messages on a public communications network and have been bailed subject to an appeal.

# Wilson James Health and Safety team have asked all WJ colleagues to view the attached QR link to their Behavioural Safety video and to register their details on completion.



# **Industry News**

#### **WORKPLACE VIOLENCE**

## Fed-Ex Employee Murdered by Colleague at Rotherham Warehouse (Yorkshire Live 7th November) 6.

60 year-old Fed-Ex employee, Philip David Woodcock, was stabbed to death by a co-worker, whilst on-duty at the Hellaby site warehouse in Rotherham last week. Another person was injured during the confrontation but did not require medical treatment. 48-year-old suspect, Ronald Sekanjako appeared at Sheffield Crown court this week charged with the employee's murder, assault occasioning actual bodily harm, criminal damage and possession of an offensive weapon, he was remanded in custody until his trial expected in March next year. Courier driver Sekanjako is alleged to have stabbed Woodcook three times in an office in front of colleagues after an argument over pay.

#### **ACTIVISIM**

## November Strike Action Looms from RMT to NHS and LHR (Sky News 6<sup>th</sup> November) 7.8.9.

700 Unite union members have expressed their intent to engage in strike action at Heathrow airport during the World Cup in Qatar commencing this month (20<sup>th</sup> November – 18<sup>th</sup> December). Ground-handling, airside transport and cargo staff will walk-out for three days from 18<sup>th</sup> November over pay disputes, creating disruption and cancellations affecting terminals 2,3 and 4. The action comes amid anticipation of confirmation of action by the Royal College of Nurses (supported by colleagues in Unite and GMB unions), who balloted all its members on strike action for the first time in its history. They are expected to confirm imminently, winter industrial action affecting the entire UK. 70,000 university lecturers are also expected to engage in strike action this month. Staff at 150 universities will engage in action over pay and conditions on 24<sup>th</sup> 25<sup>th</sup> and 30<sup>th</sup> of November and 'work to rule' conditions will be observed by staff from 23<sup>rd</sup> November. Royal Mail workers have also chosen those dates to strike (which coincide with Black Friday). The RMT called off their strike action subject to continued, positive negotiations over pay but the planned disruption had already affected scheduling and staffing resulting in disruption to services despite no industrial action taking place.

#### **MUSEUMS**

## WJ Client National Railway Museum sees Project Servator Greet Public (York Press 3rd November)

North Yorkshire Police's <u>Project Servator</u> officers have been out in force across the county this month, making an appearance at Wilson James client, the <u>National Railway Museum</u> in York last week, encouraging members of the public to engage with their officers. **Project Servator's** nationwide operation concentrates on 'unpredictable and highly visible deployments' to disrupt a range of criminal activity and aims to engage with businesses, communities and the general public. Members of the public are encouraged to approach officers and say hello.



Headline 1:
Rotherham Fed-Ex Site
(Dailymail 2022)



Headline 3:
Project Servator Officer,
National Railway Museum
(York Press 2022)



# **Activism Updates**

#### **ACTIVISM**

Saturday 12th November – Justice for Chris Kaba Location: Jubilee Gardens, London @11:00am

Cause: Chris Kaba Vigil

**Details:** Climate Reparations UK

Saturday 12<sup>th</sup> November – This Crisis Demands Action

Location: Outside Shell HQ, Jubilee Gardens, London @Midday Nationwide and Global actions, 40 locations across UK and

Ireland

Cause: Climate Justice **Details:** Facebook

Monday 14th November – Better Without Barclays

**Location:** Clyde Place Key, Glasgow @13:000

Cause: Climate Campaign

**Details:** Facebook

#### **DATES/EVENTS TO NOTE**

It is likely some of the following list of notable dates or events will see some form of travel disruption. Please check for local updates.

#### **NOVEMBER**

**Just Stop Oil** – M25 Occupation on-going.

Pal Action Activist Camps - On-going

Pal Action – Activist camp outside Elbit site, Leicester.

Pal Action - Activist camp outside Shenstone Factory, Lichfield.

Subscribe today to receive bespoke threat intelligence and alerts during the XR Campaign and profiles on threat actors October's London involved activism. advisoryservices@wilsonjames.co.uk

#### **STRIKE ACTION NOVEMBER:**

**NHS Nurses** – Awaiting Confirmation

**Heathrow Staff** – 18<sup>th</sup>, 19th and 20<sup>th</sup> November

University Lecturers – 24<sup>th,</sup> 25<sup>th</sup> and 30<sup>th</sup> November

Royal Mail - 24th, 25th and 30th November

#### OTHER NOTABLE EVENTS

**MOVEMBER** – Awareness campaign for Prostate and testicular cancer and men's mental health throughout November.

**REMEMBRANCE SUNDAY** – 11<sup>th</sup> November

**VEGFEST** – 12<sup>th</sup> – 13<sup>th</sup> November, London Olympia



Climate Reparations UK 2022



Climate Justice Coalition 2022



## PROTECT DUTY

#### KNOW YOUR THREAT/KNOW YOUR RESPONSE

#### **KNOW YOUR THREAT**

Know how to spot suspicious behaviour, engage regularly with **PROTECTUK** where you can keep up to date on the latest training and guidance.

#### **KNOW YOUR RESPONSE**

Provide updated and regular threat briefings. Maintain an effective risk assessment. Maintain training and engagement with PROTECT UK.

#### MARAUDING TERRORIST ATTACK

#### **GUIDE**

- Know your evacuation routes.
  - Ensure you familiarise yourself with alternative routes should paths become blocked.
- Be able to inform and guide people with clear instructions.

#### **SHELTER**

- Know your first aid plans and RVPs.
- Lock/barricade yourself in.
- Move away from the door.

#### **COMMUNICATE**

- Know who to tell Ensure incident escalations are fully updated with correct contact details and shared appropriately.
- Location, Suspects, Directions, Descriptions.

#### **SUSPICIOUS ITEMS**

#### CONFIRM

- Has it been deliberately hidden.
- Is it typical for this location.
- Is it obviously suspicious.

#### **CLEAR**

- Do not touch the item, stay away from the hazard.
- Be out of sight of the item or behind hard cover.
- Cordon off the area in advance of police arrival.

#### **COMMUNICATE**

- Inform your control room/supervisor
- DO NOT USE MOBILE PHONES/RADIOS within 15m.

#### **CONTROL**

- Public should be stopped from entering the area.
- Try to keep eyewitnesses on scene.

#### **BOMB THREAT**

- Remain calm and talk to the caller
- Note the caller's number and record the call
- Write down the exact wording and time of call
- 1. Where exactly is the bomb right now?
- 2. When is it going to explode?
- 3. What does it look like?
- 4. What does the bomb contain?
- 5. How will it be detonated?
- 6. Who put the device in place?
- 7. What is your name?
- 8. What is your address?
- 9. Do you represent a group or acting alone?
- 10. Why have you placed the bomb?

Note the following:

The caller's

Sex / Nationality / Age

What threat language was used

Well spoken / Irrational / Incoherent

Caller's voice

Calm / Excited / Accent – note if possible

**Background sounds** 

Street noises/House noises

Please feel free to engage with Wilson James Advisory Services to further connect to the Protect Duty Program

Reach out to us by emailing Advisoryservices@wilsonjames.co.uk

## **Protest Guidance**

#### **GENERAL ADVICE**

- It is recommended you maintain a good awareness
   Inform staff that routes to work may be of your surroundings if in the vicinity of a demonstration or public gathering as some protests may escalate into violence.
- Anticipate localised travel disruption in the area of the demonstration.
- Allow additional time for journeys or arrange alternate routes to minimise potential delays.
- If in the area of a spontaneous protest, it is recommended to leave the area by the quickest means possible and seek a secure location.
- Continue to monitor media sources for updates and additions to the scheduled events.
- Consider the possibility of regular protests occurring throughout the summer as they are often not isolated events, with activists returning to the same locations time and again.

#### **KEEPING STAFF INFORMED AND PREPARED**

- impacted by protest groups.
- Keep staff updated and provide guidance on how to approach the site (e.g. consider dressing down, no identification on display on approach to site, organised travel from transport hubs).
- Morning Briefs to include lockdown measures and scenario discussion to aid confidence in SOPs.
- Escalation and Incident procedures to be brief. Allocated Team Leads to be communicated.
- Named First Aiders on site to be communicated to the rest of the team daily.

#### **ACCESS CONTROL**

- Secondary access points to be used, in order to keep main access areas clear.
- Perimeter Surveillance to be proactively undertaken.
- Reinforce security on approach to site.

#### **PATROLS**

- To identify suspicious activity in the area.
- Vary patrols by changing routes and frequency.
- Check all exterior perimeter fencing.

#### **STAFF**

- Consider increasing the number of staff on duty.
- Consider patrolling in pairs if appropriate.
- Staff access to the building may be prevented. Consideration should be given to working from another location.

#### SOCIAL MEDIA AND CYBER SECURITY

- Monitor social media platforms for chatter regarding protests in your vicinity.
- Further guidance to staff could be given regarding their personal cyber security to ensure no cyber-attacks via home working Wi-Fi.

## **Ukrainian Donations Information**

For those wishing to donate to the war effort in Ukraine or to support the Ukrainian refugees please see the following sites for advice and guidance on how best to do so.

#### **Cash donations:**

A cash donation means charities can help with whatever is needed, source things locally, and transport items quickly. It also means volunteers can concentrate on the response, rather than sorting and transporting donations.

Red cross Donations
UNHCR Donations
UNICEF Donations

### **Helping a Ukrainian friend or family member:**

Please contact the Foreign, Commonwealth and Development Office:

email fcdo.correspondence@fcdo.gov.uk

calling: **020 7008 5000** 

#### British nationals who need assistance:

Consular support is available through the Foreign, Commonwealth & Development Office 24-hour helpline:

**+380 44 490 3660** (from Ukraine)

**+44 (0) 1908 516666** (from the UK).



# Contact

Advisoryservices@wilsonjames.co.uk