

ADVISORY SERVICES Weekly Digest



13th April 2023

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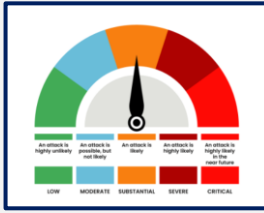
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Terrorism and Threats

PROTECT UK



The current threat level for the UK MAINLAND is 'SUBSTANTIAL', meaning a terror attack is 'likely'
The current threat level for Northern Ireland is 'SEVERE', meaning a terror attack is 'highly likely'
For further information see GOV.UK.

Six Children Among 14 to be Tried for 2020 Beheading of French Teacher (CT Business 12th April) ^{1.} ^{2.}

French courts will try 14 people (including six children) over the beheading of teacher Samuel Paty in 2020, including the now 16-year-old girl who lied about the incident to her father, sparking the murder. Abdullakh Anzorov (a Chechen refugee) was shot dead at the scene not long after decapitating schoolteacher Samuel Paty, following an online campaign against him after he showed an image of the prophet Mohammed during a class on free speech. A student expelled the day before however claimed to her father she attended the class and was told to leave if she was offended and claimed she was subsequently expelled for objecting, prompting her father to engage in a campaign against the teacher. Others to be tried include two subjects of interest, one who travelled with the suspect to purchase the weapon used and one who attended the scene with the suspect just before the incident, both face charges of complicity in a terrorist murder. The 16-year-old will be charged with making a false accusation.

At Least 19 Suspected Terrorists Claiming Asylum in UK (Daily Mail 10th April) ^{3.}

A widely reported recent Daily Mail article claims 19 terror suspects and suspected terrorists reached the UK via small boats last year and claimed asylum, making it almost impossible to imprison or deport them. The 19 suspects were identified after routine fingerprinting with seven discovered to be under 'active investigation' in other countries and five of the seven having links with Islamic State. Currently, the paper claims, MI5 have only the capacity to carry-out "intense...round the clock surveillance" on 20-25 individuals at a cost of GBP 2 million per suspect per year. More than 45,000 illegal migrants made the channel crossing in 2022. A spokesperson for the Home Office stated:

"If an individual of national security interest entered the UK as an illegal migrant, we would take the firmest possible steps, which could include removal, action by law enforcement or other appropriate measures".

New 2 Litre Liquid Limit for Hand Luggage at City Airport (London City Airport April) ^{4.}

London's City Airport announced earlier this month they have become the second airport in the UK (together with Teesside Airport) to remove the 100ml volume limit on liquids allowed in hand luggage. The introduction of the new C3 security scanners also negates the need to remove electrical items and liquids from carry-on bags for inspection. For more information on the C3 scanners please click [here](#), for more information on the amended security protocols for London City Airport including their new 2 litre hand luggage liquid limit please click [here](#).

Headline 1:
Samuel Paty Memorial
(France 24 2023)



Headline 2:
Illegal Migrants on RNLI Boat
Arriving at Dover
(Kent online 2023)

World News

NI Marks 25th Anniversary of Good Friday Agreement with Visit from Biden (BBC News 13th April) ^{5.} ^{6.}

US President Joe Biden visited Northern Ireland (NI) on Wednesday to mark the 25th Anniversary of the Good Friday Agreement (GFA), as part of a four-day trip to Ireland. Speaking at the New Ulster University Belfast Campus, the president addressed the crowd on the importance of maintaining the principles of the agreement saying:

“As a friend, I hope it’s not too presumptuous of me to say that I believe democratic institutions established in the Good Friday Agreement remain critical for the future of Northern Ireland.”

Whilst in Belfast president Biden also met with the five parties which make up the power-sharing government in Northern Ireland, prompting Alliance leader Naomi Long to highlight the political deadlock that has crippled the province stating:

“When one of the largest economies in the world spends its time, effort and money showcasing us, we need to grasp that opportunity with both hands. However, we can’t do that at present due to the political impasse and those causing that need to reflect on their actions.”

The visit however was marred by a security breach after a ‘*potentially sensitive document*’ found by a member of the public on the street was believed to disclose details regarding police deployment for the visit. Following his stop in Belfast, Biden visited his ancestral roots in the Republic of Ireland and will address the Irish Parliament today (Thursday). The Good Friday Agreement (signed on 10th April 1998) is a multi-party agreement between (almost all of) the Northern Irish political parties and the Irish and UK governments. It is widely thought to have helped bring peace to Northern Ireland and is the basis on which the province’s devolved government was built, creating the NI Assembly and the power-sharing NI Executive. The agreement itself included prisoner releases, the decommissioning of paramilitary weapons, the reduction in British armed forces in the region and the establishment of the Northern Ireland Human Rights Commission. 81% of Northern Irish citizens voted in the GFA referendum with 71% of those voting in favour of the agreement.

Scottish Parliament to Challenge Section 35 veto of Gender Reform Act (BBC News 12th April)

The Scottish parliament is set to launch a legal challenge against the UK’s government’s use of the Section 35 order (preventing legislation receiving royal assent) to veto the country’s politically divisive gender reform laws. Scotland’s new first minister Humza Yousef called the veto undemocratic and was the only candidate to declare their intent to back the appeal during his election campaign. Leading on Social Issues Yousef, reports claim, is unlikely to back down particularly to maintain the support of the Green Party. Experts say Scotland’s chances of winning the appeal are low.

Headline 1:
[Biden in Republic of Ireland](#)
(BBC News 2023)



Headline 1:
[Biden in Belfast](#)
(DailyMail 2023)

The Wilson James Health and Safety team have asked all WJ colleagues to view the attached QR link to their Behavioural Safety video and to register their details on completion.



Industry News

WORKPLACE VIOLENCE

Kentucky Mass Shooting Viewed by Staff During Microsoft Teams Meeting (Sky News 12th April) ⁷.

Bank shooter, disgruntled employee Conor Sturgeon was shot dead at the scene after the mass shooting incident on Monday at his place of work where he killed five colleagues and wounded eight others before being killed by police. The 25-year-old's parents admitted the suspect was suffering from mental health issues, but no one realised he garnered such extreme feelings or saw warning signs alluding to his final act. The suspect had purchased an AR-15 rifle less than a week before the mass shooting and opened fire on staff at the Old National Bank during a morning meeting as the bank manager watched on over Microsoft Teams. It is understood the suspect live streamed the incident over Instagram, had left messages for friends claiming he was going to "kill everyone at the bank" and made worrying posts on social media which included his last stating:

"They won't listen to words or protests. Let's see if they hear this."

AVIATION

HAL Make New Pay Offer to Striking Heathrow Security Staff (Business Travel News Europe 11th April) ⁸.

Heathrow Airports Limited (HAL) has confirmed it has made a pay offer to striking security staff after listening to staff and proposing "changes they have asked for" in the hope Unite the union will take the offer to their members allowing them the opportunity to accept the deal. The news comes after HAL announced service levels over the Easter holiday 10-day strike action were "excellent" despite the action commencing on one of Heathrow's busiest days since 2019 (221,606 passengers travelled through the airport on 31st March). On behalf of HAL, John Holland-Kaye said:

"I am very proud of the way that colleagues have pulled together to ensure passengers got away smoothly on their Easter holidays...Our security team has done a brilliant job, supported by our entire management team who have been 'here to help' in the terminals."

Please click [here](#) for further details on travel strike action in April.

ACTIVISM/MUSEUMS

Dippy the Diplodocus Targeted by JSO Ahead of April Campaign (Guardian 10th April) ⁹.

Two Just Stop Oil (JSO) activists have been arrested attempting to gain access to an exhibit at the Herbert Art Gallery and Museum in Coventry on Monday morning. Ahead of Just Stop Oil's April campaign commencing on Monday 24th in London (see our social media profile coming soon), two activists were stopped after climbing over a safety barrier at the recently installed Dippy the Diplodocus exhibition currently on loan to the museum. The activists were caught in possession of "two large bags of dry paint", alluding to their intent had they accessed the exhibit and were arrested on conspiracy to cause criminal damage. Two security officers tackled the activists as they removed outer clothing to reveal their orange JSO t-shirts synonymous with the activist movement and were detained until police arrived. After their arrest JSO stated:

"The plaster cast is safe; we are not...Humanity is at risk of extinction, and so is everything we have ever created."

Activism Updates

ACTIVISM

Saturday 15th April – Support Iran’s Revolution

Location: Parliament Sq, London @13:00

Cause: Global event

Details: [Info](#)

Saturday 15th April – Anti-ULEZ Rally

Location: Trafalgar Sq, London @midday

Cause: ULEZ Zoning protest

Details: [Info](#)

Sunday 16th April – Stop the Grand National

Location: Aintree @midday

Cause: Planned Animal Rebellion disruption

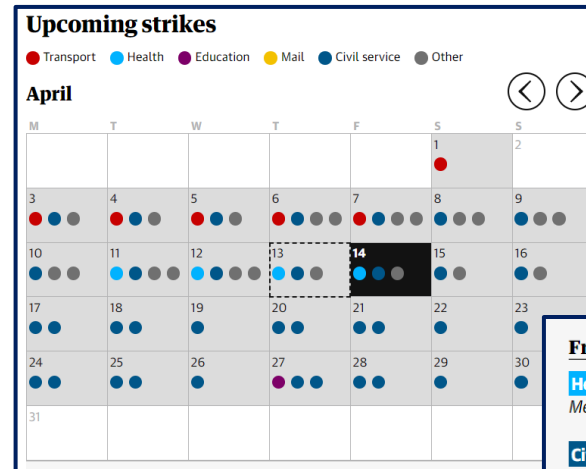
Details: [Info](#)

WARNING REGARDING ‘TYRE EXTINGUISHERS’ ACTIVIST GROUP

A climate campaign group that seeks to deflate the tyres of SUV’s across the globe has claimed they have deflated the tyres of over 10,000 SUVs worldwide since March 2022.

- The activists **unscrew the dust cap, drop in a lentil and re-screw the cap.**
- A **prolific group** is currently **active** in **Bristol** where they target quiet streets with little CCTV. They claimed to have **damaged 80 vehicles in one hour.**
- This group have expressed their **intent to escalate their tactics.** Insisting they **‘will take their campaign to the next level’** using a **‘diversity of tactics’** expected to include potentially **spray-painting SUV’s .**
- SUV **owners** are advised to **use anti-theft dust caps** and **park in well lit areas,** preferably **with CCTV.**
- A **CCTV warning sign/label** or **fake camera** may be enough to **deter an activist.**

STRIKES



Friday 14 April

Health NHS (1 strike) - **BMA** Junior doctors in England represented by the British Medical Association stage 72 hour strike action.

Civil Service Civil Service (1 strike) - **PCS** PCS members working in the Passport Office continue strike action in Belfast, Durham, Glasgow, Liverpool, London, Newport, Peterborough and Southport.

Culture British Library (1 strike) - **PCS** Staff at the British Library who are members of the PCS continue industrial action.

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Monday 17 April

Civil Service Civil Service (1 strike) - **PCS** PCS members working in the Passport Office continue strike action in Belfast, Durham, Glasgow, Liverpool, London, Newport, Peterborough and Southport.

Civil service Civil Service (1 strike) - **PCS** The DVSA driving examiners' strikes will start in North-east England and Scotland.

PROTECT DUTY

KNOW YOUR THREAT/KNOW YOUR RESPONSE

KNOW YOUR THREAT

Know how to spot suspicious behaviour, engage regularly with [PROTECTUK](#) where you can keep up to date on the latest training and guidance.

KNOW YOUR RESPONSE

Provide updated and regular threat briefings. Maintain an effective risk assessment. Maintain training and engagement with **PROTECT UK**.

MARAUDING TERRORIST ATTACK

GUIDE

- Know your evacuation routes.
 - Ensure you familiarise yourself with alternative routes should paths become blocked.
- Be able to inform and guide people with clear instructions.

SHELTER

- Know your first aid plans and RVPs.
- Lock/barricade yourself in.
- Move away from the door.

COMMUNICATE

- Know who to tell - Ensure incident escalations are fully updated with correct contact details and shared appropriately.
- Location, Suspects, Directions, Descriptions.

SUSPICIOUS ITEMS

CONFIRM

- Has it been deliberately hidden.
- Is it typical for this location.
- Is it obviously suspicious.

CLEAR

- Do not touch the item, stay away from the hazard.
- Be out of sight of the item or behind hard cover.
- Cordon off the area in advance of police arrival.

COMMUNICATE

- Inform your control room/supervisor
- DO NOT USE MOBILE PHONES/RADIOS within 15m.

CONTROL

- Public should be stopped from entering the area.
- Try to keep eyewitnesses on scene.

BOMB THREAT

- Remain calm and talk to the caller
 - Note the caller's number and record the call
 - Write down the exact wording and time of call
1. Where exactly is the bomb right now?
 2. When is it going to explode?
 3. What does it look like?
 4. What does the bomb contain?
 5. How will it be detonated?
 6. Who put the device in place?
 7. What is your name?
 8. What is your address?
 9. Do you represent a group or acting alone?
 10. Why have you placed the bomb?

Note the following:

The caller's

Sex / Nationality / Age

What threat language was used

Well-spoken / Irrational / Incoherent

Caller's voice

Calm / Excited / Accent – note if possible

Background sounds

Street noises/House noises

Please feel free to engage with Wilson James Advisory Services to further connect to the Protect Duty Program

Reach out to us by emailing Advisoryservices@wilsonjames.co.uk

Protest Guidance

GENERAL ADVICE

- It is recommended you maintain a good awareness of your surroundings if in the vicinity of a demonstration or public gathering as some protests may escalate into violence.
- Anticipate localised travel disruption in the area of the demonstration.
- Allow additional time for journeys or arrange alternate routes to minimise potential delays.
- If in the area of a spontaneous protest, it is recommended to leave the area by the quickest means possible and seek a secure location.
- Continue to monitor media sources for updates and additions to the scheduled events.
- Consider the possibility of regular protests occurring throughout the summer as they are often not isolated events, with activists returning to the same locations time and again.

KEEPING STAFF INFORMED AND PREPARED

- Inform staff that routes to work may be impacted by protest groups.
- Keep staff updated and provide guidance on how to approach the site (e.g. consider dressing down, no identification on display on approach to site, organised travel from transport hubs).
- Morning Briefs to include lockdown measures and scenario discussion to aid confidence in SOPs.
- Escalation and Incident procedures to be brief. Allocated Team Leads to be communicated.
- Named First Aiders on site to be communicated to the rest of the team daily.

ACCESS CONTROL

- Secondary access points to be used, in order to keep main access areas clear.
- Perimeter Surveillance to be proactively undertaken.
- Reinforce security on approach to site.

PATROLS

- To identify suspicious activity in the area.
- Vary patrols by changing routes and frequency.
- Check all exterior perimeter fencing.

STAFF

- Consider increasing the number of staff on duty.
- Consider patrolling in pairs if appropriate.
- Staff access to the building may be prevented. Consideration should be given to working from another location.

SOCIAL MEDIA AND CYBER SECURITY

- Monitor social media platforms for chatter regarding protests in your vicinity.
- Further guidance to staff could be given regarding their personal cyber security to ensure no cyber-attacks via home working Wi-Fi.



Contact
Advisoryservices@wilsonjames.co.uk