



Wilson James Ltd Carbon Reduction Plan

Carbon Reduction Plan

Supplier name: Wilson James Limited

Publication date: 18/04/2024

Commitment to achieving Net Zero

Wilson James Limited is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
Baseline Emissions included scope 1, 2, and 3 emissions. However, the data input into scope 1 was limited as this was a new journey for the business and there were some gaps in the available data for purchased fuel. Scope 3 emissions only covered business travel. Due to the significant gaps in data sources, we are actively working to re-baseline to 2023 with significant improvement in data availability and the development of a digital carbon reporting tool.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	682
Scope 2	78
Scope 3 Business Travel	89
Total Emissions	849

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,248
Scope 2	49.4
Scope 3 <ul style="list-style-type: none"> • Purchased goods & services (7 of our top 50 suppliers so a work in progress). • Upstream emissions of purchased fuels. • Upstream emissions of purchased electricity. • Transmission and distribution losses from purchased electricity. • Waste generated in operations. • Business travel. 	520.85
Total Emissions	1,818

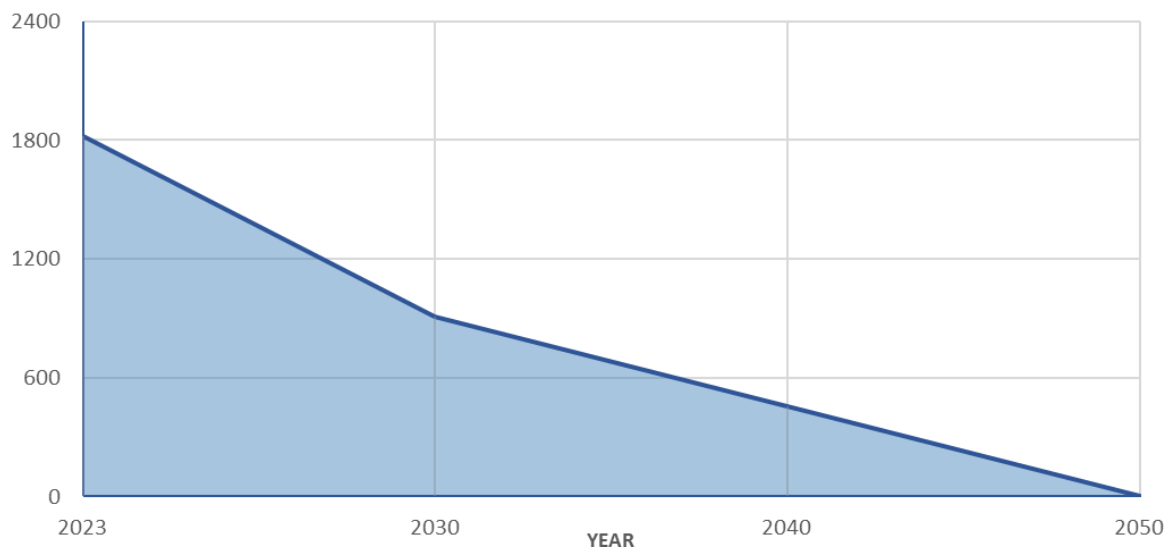
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **1,038** tCO₂e by **2029**. This is a reduction of **43%**

As we are re-baselining our emissions to 2023 due to significant gaps in available data, we are in the process of setting our carbon reduction targets with the SBTi and will report progress on the targets from our 2024 carbon reporting. The graph below captures our projected carbon reductions between 2023 and 2050.

Projected Carbon Reductions



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2020** baseline.

- Phased fleet electrification.
- Our West London Consolidation Centre fully powered by renewable energy.
- Circular Economy implementation in our waste management like driving the re-use of wooden pallets and metal recycling.
- ISO 14001 Certification.
- Reviewed our Expense Policy to cut carbon emissions from business travel.
- Kickstarted company-wide sustainability workshops to raise awareness on the subject and educate our employees on how they can contribute to the implementation of the overarching corporate net zero strategic intent.
- We have committed to setting Near Term and Net Zero carbon reduction targets with the SBTi.
- We have developed a digital Carbon Reporting Tool to support on-demand availability of carbon data to enable efficient measurement & monitoring of carbon emissions and efficient reporting.
- Kickstarted supply chain sustainability engagement to effectively measurement of our supply chain emissions and explore collaborative opportunities to cut the carbon emissions in our supply chain.

As most of these schemes are still very early days, we are implementing robust controls and processes to accurately capture the carbon reduction benefits effected by the above schemes and the contribution to our carbon reduction targets. In the future we hope to implement further measures such as:

- Transition to a fully Zero Emission fleet using a phased approach.
- Switch our current diesel-powered HGV fleet to HVO.
- Transition to REGO certified energy contracts across all our buildings to eliminate fossil fuel energy utilization across the business.
- Validate our carbon reduction targets by the SBTi.
- Implement incentives like car-pooling, cycle to work scheme, and electric company car schemes to cut emissions from employee commuting.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 22.04.2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

