



Wilson James Ltd Carbon Reduction Plan

Carbon Reduction Plan

Supplier name: Wilson James Limited

Publication date: 14/01/2025

Commitment to achieving Net Zero

Wilson James Limited is committed to achieving Net Zero scope 1 emissions by **2035** and Net Zero Scope 3 Emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 (January – December)	
Additional Details relating to the Baseline Emissions calculations.	
Baseline Emissions included scope 1, 2, and 3 emissions. For scope 3 emissions, only upstream scope 3 emissions are applicable to Wilson James given the nature of our business operations. However, category 2 (capital goods) is currently not included as this is being determined by a consultancy. Category 4 (upstream transportation & distribution) is not included as it is already captured under category 2 and will amount to double counting.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1478
Scope 2	61
Scope 3	5883
Total Emissions	7121

Current Emissions Reporting

Reporting Year: 2023 (January – December)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,478
Scope 2	61
Scope 3 Scope 3 Breakdown <ul style="list-style-type: none"> • Category 1 Purchased goods & services – 131tCO₂e • Category 3 – Fuel and energy related activities – 378tCO₂e • Category 5 – Waste generated in operations – 0.8tCO₂e • Category 6 – Business Travel – 203tCO₂e • Category 7 – Employee Commuting – 4287tCO₂e • Category 8 – Upstream Leased Assets – 583tCO₂e 	5883
Total Emissions	7121

Emissions reduction targets

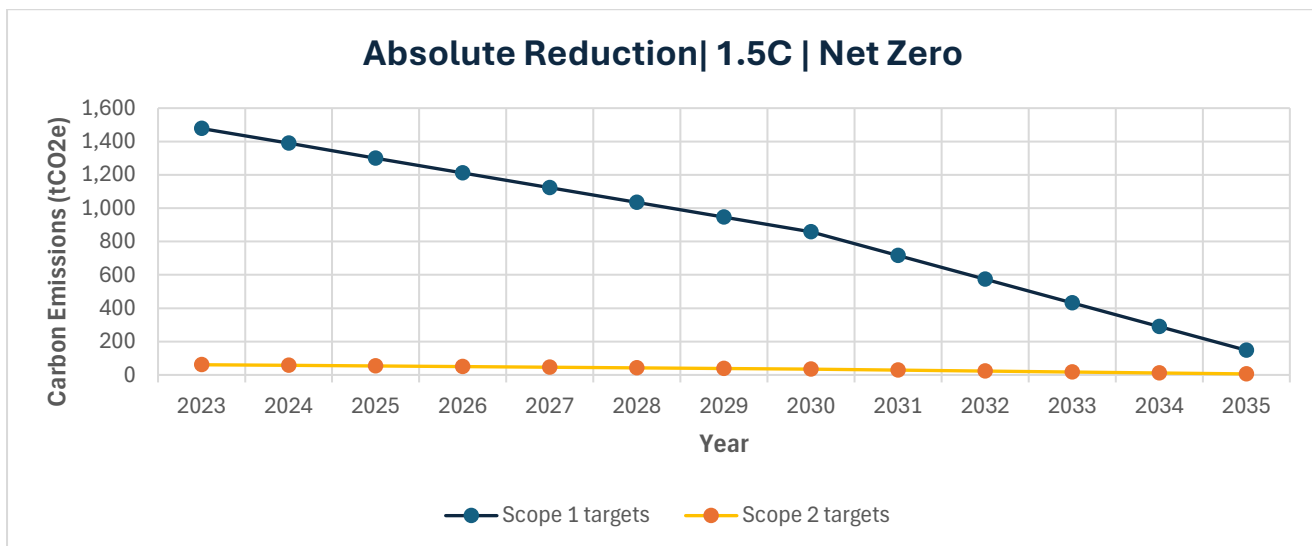
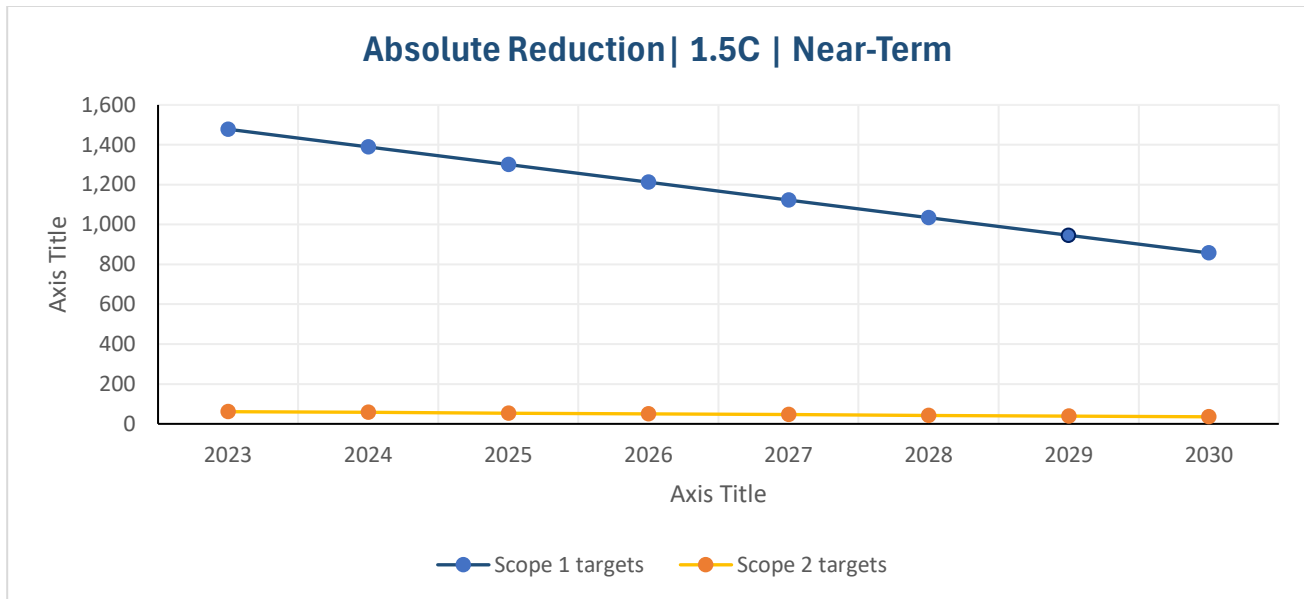
To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Scope 1 & 2 Near Term Targets | Absolute Contraction

	Base year (2023)	Target year (2030)	% Reduction
Scope 1 emissions (tCO ₂ e)	1,478	857	42.00%
Scope 2 emissions (tCO ₂ e)	61	35	42.00%
Scope 1 + 2 emissions (tCO ₂ e)	1,538	893	42.00%
Near-Term Scope 1 SBT formulation	Wilson James Limited commits to reduce Scope 1 emissions 42% by 2030 from a 2023 base year		
Near-Term Scope 2 SBT formulation	Wilson James Limited commits to reduce Scope 2 emissions 42% by 2030 from a 2023 base year		
Near-Term Scope 1+2 SBT formulation	Wilson James Limited commits to reduce Scope 1 & 2 emissions 42% by 2030 from a 2023 base year		

Scope 1 & 2 Net Zero Targets | Absolute Contraction

	Base year (2023)	Target year (2035)	% Reduction
Company Scope 1 & 2 (tCO2e)	1,494.50	149.45	90.00%
Long Term SBT formulation	Wilson James Limited commits to reduce Scope 1 & 2 emissions 90% by 2035 from a 2023 base year		
Long term SBT formulation	Wilson James Limited commits to reduce Scope 1 & 2 emissions 90% by 2035 from a 2023 base year		



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2023** baseline.

- Phased fleet electrification.
- Phasing out of diesel from our operations via HVO transition
- Full transition to renewable energy across our property portfolio via REGO-backed tariffs
- Circular Economy implementation in our waste management like driving the re-use of wooden pallets, PPE and metal recycling.
- ISO 14001 Certification.
- Reviewed our Expense Policy to cut carbon emissions from business travel.
- Kickstarted company-wide sustainability workshops to raise awareness on the subject and educate our employees on how they can contribute to the implementation of the overarching corporate net zero strategic intent.
- We have committed to setting Near Term and Net Zero carbon reduction targets with the SBTi and are due to submit our targets for validation by early Q2 2025.
- We have developed a digital Carbon Reporting Tool to support on-demand availability of carbon data to enable efficient measurement & monitoring of carbon emissions and efficient reporting.
- Kickstarted supply chain sustainability engagement to effectively measurement of our supply chain emissions and explore collaborative opportunities to cut the carbon emissions in our supply chain.

As most of these schemes are still very early days, we are implementing robust controls and processes to accurately capture the carbon reduction benefits effected by the above schemes and the contribution to our carbon reduction targets. In the future we hope to implement further measures such as:

- Transition to a fully Zero Emission fleet using a phased approach.
- Continue phasing out diesel from our operation via the HVO route.
- Validate our carbon reduction targets by the SBTi.
- Implement incentives like car-pooling, cycle to work scheme, and electric company car schemes to cut emissions from employee commuting.

Declaration and Sign Off

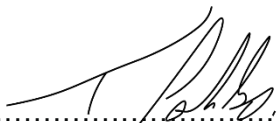
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Tony Palombo
Managing Director - Infrastructure

Date: 14.01.2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

